20) POLICY FOR PERSONS WITH SPECIAL NEEDS

OBJECTIVES

The objective of the policy is to ensure that Carmel College of Arts, Science and Commerce for Women becomes an institution preferred by persons with special needs because of its supportive facilities.

- To be sensitive to persons with special needs.
- To motivate the students and staff to be empathetic and inclusive.
- To provide necessary support to maximize academic and social development.
- To identify students with special needs through the intervention of mentors to avail the benefits entitled to them.
- To admit students without discrimination and provide education and opportunities for sports and recreation activities to those with special needs, alongside others.
- To foster a policy of equitability and non-discrimination towards any person with special needs at the time of employment and while delegating work.

SUPPORT AND FACILITIES

- During exams, provision to be made for a convenient classroom on the ground floor with a special supervisor, if required.
- To make suitable modifications in the examination system to meet the needs of students with special needs such as extra time for completion of examination paper or facility of scribe.

- Provision of special counseling facilities for mental health needs of persons with special needs.
- Remedial classes for students with special needs, to be conducted as and when required.
- Students to be made aware of the recognition and award / financial schemes given to those with special needs.
- The campus to be enabled with adequate ramps and sign boards.
- Special parking slot to be reserved for the persons with special needs.
- To have accessible washrooms for staff and students with special needs.
- Wheel chair facility to be made available.

Date of Implementation: March, 2023.
Policy review date: March, 2026.