

**CARMEL COLLEGE OF ARTS, SCIENCE & COMMERCE FOR WOMEN,
NUVEM-GOA**

B.A. CBCS Semester VI Examination (Repeat) April/May - 2023

PSYCHOLOGY (HONOURS)

Paper Code: PSC 108: Human Resource Management

Date: 20/05/2023

Max Marks: 80

Duration: 02 Hours

Total No of Pages:01

Instructions:

- 1. All questions are compulsory.*
 - 2. Figures to the right indicate marks allotted.*
-

Q.1.A. Write short notes on any two of the following: (02X05=10)

- a. Equal Employment Opportunity (EEO).
- b. Strategic Human Resource Management.
- c. SWOT Analysis.

Q.1.B. Answer any one of the following: (01X10=10)

- a. Highlight the trends shaping human resource management.
- b. Who is an expatriate? Discuss the challenges of expatriate management.

Q.2.A. Write short notes on any two of the following: (02X05=10)

- a. Organization as a system.
- b. Structure of an organization.
- c. Management by Objectives (MBO).

Q.2.B. Answer any one of the following: (01X10=10)

- a. Elucidate on the principles of organization.
- b. Describe Corporate Social Responsibility (CSR), its types and dimensions

Q.3.A. Write short notes on any two of the following: (02X05=10)

- a. Developing a job description.
- b. Job enlargement.
- c. Sources of recruitment.

Q.3.B. Answer any one of the following: (01X10=10)

- a. Explain the main techniques used in employment planning and forecasting.
- b. Write a detailed note on job analysis

Q.4.A. Write short notes on any two of the following: (02X05=10)

- a. Human resource audit.
- b. Career development.
- c. Off-the-job-training.

Q.4.B. Answer any one of the following: (01X10=10)