

**CARMEL COLLEGE OF ARTS, SCIENCE & COMMERCE FOR WOMEN,
NUVEM-GOA**

SEMESTER END EXAMINATION, JUNE 2022

Semester: VI OF BA

Course Title: Human Resource Management

Course Code: PSC 108

Total marks: 80

Date:

Duration: 2 Hrs

Total No of pages: 1

Instructions: 1. All questions are compulsory
2. Figures to the right indicate marks

Q1.A. Write short notes on ANY 02. (02 X 05)

1. List the needs of strategic human resource management.
2. Goals of Human Resource Management.
3. Globalization as a trend shaping Human Resource Management.

Q1.B. Answer ANY ONE (01 X 10)

1. Explain the challenges before HRM.
2. What are the challenges associated with expatriate management

Q2.A. Write short notes on ANY 02. (02 X 05)

1. Organization structure
2. M.B.O
3. Collective bargaining.

Q2.B. Answer ANY ONE (01 X 10)

1. What are the challenges of employee motivation? Suggest effective strategies to motivate the workforce.
2. Explain the effects of sexual harassment on the victim.

Q3.A. Write short notes on ANY 02 (02 X 05)

1. Performance Management v/s Performance Appraisal.
2. Job enrichment
3. Benefits and limitations of using online interviews.

Q3.B. Answer ANY ONE (01 X 10)

1. Discuss the purpose of a Job Analysis.
2. Identify and explain the various sources of recruitment.

Q4.A. Write short notes on ANY 02. (02 x 05)

1. Objectives of Human Resource Management.
2. Any 4 types of sexual harassment.
3. Interview process

Q4.B. Answer ANY ONE (01 X 10)

1. The A.C.E.S model for leadership and holistic development.
2. What is a Human Resource Audit? Explain the advantages of conducting such audits.