

**CARMEL COLLEGE OF ARTS, SCIENCE & COMMERCE FOR WOMEN,  
NUVEM- GOA  
B.A. CBCS Semester VI Examination, July 2021  
PSYCHOLOGY GENERAL/ HONOURS**

**Paper Code: PSC 108**

**Max Marks: 30**

**Duration: 02 Hours**

**Total No of Pages: 01**

**Q1. Write a note in not more than 150 words: (Any Six)**

1. SWOT analysis
2. Equal employment opportunity
3. Differences between centralization and decentralization as an administrative or management authority within an organization.
4. Identify the process where by a superior executive assigns certain specified tasks within his control to officers immediately subordinate to him, and list what this process involves.
5. How does HRIS contribute to an enhanced performance of human resource?
6. Differentiate between job simplification and job enrichment.
7. Elucidate on the process of career development.
8. Discuss the domains of the ACES model.

**Q2. Write a note in not more than 350 words: (Any Four)**

1. Ethan is currently employed at WIPRO. He was assigned a task to travel to the UK branch on a work – related assignment. However, he returned within a week without completing the assignment. Discuss the challenges he may have faced as an expatriate.
2. Chloe is a social activist and has decided to start an organization called WeGiveWeLove. List and explain the factors that determine the structure of an organization.
3. Caleb is the CEO of a reputed company. Using his position of power and authority he constantly seeks opportunities to call young and attractive Nyra to his office. He then invades her private space by either standing too close to her, or touching her inappropriately. Identify the situation and list the effects it can have on the victim and the organization itself.
4. Terrence has completed his Master's in Business Administration, and has now earned himself a job at NTU University as an Assistant Professor (Grade A). He has received his appointment letter and job description. What is a job description? Create a sample job description for Terrence.
5. Victor has joined VAR Services – Goa, a corporate training agency. He is made in – charge of identifying the training needs of their upcoming clients, P & J Private Limited. Elucidate on the various aspects he needs to look at.

6. Cedric runs a multi – million Company called KJ Petroleum Private Limited. He decides to donate 10,000 COVID – 19 testing kits to several health centers around the state of Goa as an obligation to his stakeholders. What behavior is the company engaging in? What are other forms of such activities?