



B.A. (Semester – VI) Examination, April/May 2019
ECONOMICS (Paper – XXII)
Labour Welfare and Industrial Relations – II

Duration : 2 Hours

Total Marks : 80

- Instructions :**
- i) **All questions are compulsory.**
 - ii) Answer sub-questions in question 1 and question 2 in maximum **100 words each.**
 - iii) Answer questions 3 to 6 in **not more than 400 words each.**
 - iv) Figures to the **right** indicate maximum marks assigned to the questions/sub-questions.

1. Answer **any four** of the following. **(4×4=16)**

- i) Define a trade union and explain its welfare function.
- ii) What are craft unions ?
- iii) State and explain the objectives of Hind Mazdoor Sabha (HMS).
- iv) Briefly state the meaning of liberalization in the context of economic reforms.
- v) Explain the concept of industrial relations.
- vi) Briefly illustrate the systems approach of John Dunlop.

2. Answer **any four** of the following. **(4×4=16)**

- i) What do you mean by a 'grievance' ?
- ii) Explain the open door policy of grievance redressal.
- iii) What are causes of industrial disputes ?
- iv) Give two points of distinction between major and minor strikes.
- v) Define 'strike' as a form of protest.
- vi) State and explain the goals of workers participation in management.

3. A) Trace the history and growth of Trade Union Movement in India. **12**

OR

B) Point out issues before the trade unions in the new economic environment. **12**



4. A) Define the term 'Discipline'. Explain the causes of indiscipline in industry. 12

OR

B) Discuss Conciliation and Mediation as methods of settlement of industrial dispute. 12

5. A) Write an explanatory note on 'Adjudication' as a method of dispute settlement. 12

OR

B) Discuss the role of Joint Management Councils in India. 12

6. A) Explain the governing principles, objectives and functions of ILO. 12

OR

B) Write a note on **any two** of the following : (2×6=12)

i) Boycott and Sabotage

ii) Tribunals

iii) ILO and India.