



GTA – 39

B.A. (Semester – V) Examination, October/November 2018
ECONOMICS (Paper – XXI)
Labour Welfare and Industrial Relations – I

Duration : 2 Hours

Total Marks : 80

Instructions : i) **All questions are compulsory.**

ii) **Answer sub-questions in Question No. 1 and Question No. 2 in maximum 100 words each.**

iii) **Answer questions 3 to 6 in not more than 400 words each.**

iv) **Figures to the right indicate maximum marks assigned to the questions/sub questions.**

1. Answer **any four** of the following :

(4×4=16)

- i) Explain any four characteristics of industrial labour.
- ii) What is labour welfare ?
- iii) Highlight the Trusteeship theory of labour welfare.
- iv) Outline the Paternalistic Approach to labour welfare.
- v) Examine the role of trade unions as an agency for promoting labour welfare in India.
- vi) Highlight any two problems of industrial labour.

2. Answer **any four** of the following :

(4×4=16)

- i) Explain any four statutory health measures to be implemented by employers in industries.
- ii) Elucidate any four types of industrial hazards.
- iii) What is the role of the industrial medical officer ?
- iv) State and explain the objectives of social security.
- v) Outline the labour welfare facilities provided by industries in Goa.
- vi) Highlight the provisions under the Equal Remuneration Act.

3. A) Analyse the effects of industrialization on the family and society in India.

12

OR

3. B) Examine the employers and employees views on labour welfare.

12

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4. A) Outline the classification of labour welfare facilities. Highlight the humanistic approach to labour welfare. 12

OR

4. B) Explain the causes of industrial accidents. How can an employer prevent industrial accidents ? 12

5. A) Highlight the voluntary welfare facilities provided by employers in India. 12

OR

5. B) Explain the terms fatigue and frustration. What are the causes of fatigue among industrial workers in India ? 12

6. A) Bring out the main provisions of the Workmen's Compensation Act of 1923. 12

OR

6. B) What are the provisions of the Employees State Insurance Act, 1948. 12