



**B.A. (Semester – V) Examination, October/November 2016**  
**ECONOMICS (Paper – XXI)**  
**Labour Welfare and Industrial Relations – I**

Duration : 2 Hours

Max Marks : 80

**Instructions :** i) **All questions are compulsory.**

ii) **Answer sub-questions in Question No. 1 and Question No. 2 in maximum of 100 words each.**

iii) **Answer questions 3 to 6 in not more than 400 words each.**

iv) **Figures to the right indicate maximum marks assigned to the question/subquestions.**

1. Answer **any four** of the following :

(4×4=16)

- i) Distinguish between material and nonmaterial objectives of labour welfare.
- ii) Highlight the importance of labour welfare measures.
- iii) Write a note on non-statutory welfare activities.
- iv) Explain the Public Relation Theory of labour welfare.
- v) What are the factors responsible for the growth of labour force in India ?
- vi) Explain any two characteristics of Industrial Labour in India.

2. Answer **any four** of the following :

(4×4=16)

- i) What are the causes of migration of labour ?
- ii) Highlight the functions of a full time industrial medical officer.
- iii) State the statutory health measures to be adopted by the owner of the factories.
- iv) Write a note on 'Equal Remuneration Act'.
- v) Suggest any two measures to avoid Industrial accidents.
- vi) Write a note on 'Pension Fund'.

3. A) Examine the effects of Industrialisation on the family and the economy in India.

12

OR

B) Explain the legalistic and philanthropic approach to labour welfare.

12





4. A) Discuss the views of the labour and employers in India on labour welfare. 12

OR

- B) Explain the problems of Industrial labour with reference to 'Health' and 'Hygiene'. 12

5. A) Write short notes on : (6x2=12)

- i) Child labour in India.
- ii) Women workers in Industrial Sector.

OR

- B) What is social security ? Explain the various social security benefits provided to Industrial workers. 12

6. A) Write notes on : (6x2=12)

- i) Employees State Insurance.
- ii) Social Security Schemes in Goa.

OR

- B) Discuss the main provisions of Workmen's Compensation Act, 1923. 12